



Annual Report 2019

FIGHTERS
OLD
ORCHARD
HIGH
Y.O.U. DIVERSE BECAUSE OF THEM, I CAN UNITED 2019

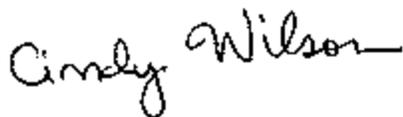
Dear Friends,

Over the past year, Y.O.U. has deepened the impact of our programs as we prepare youth for post-secondary and life success. We introduced SEL@Home, a family engagement and parent support initiative funded by Bright Promises Foundation. Middle school youth participated in summer STEM programming (coding, sound engineering, and food science) at Evanston Township High School (ETHS). Y.O.U. expanded Safer Spaces, a group for LGBTQ+ identifying youth, to include a middle school group. We continued our long history of youth housing services by serving on ETHS' Homeless Liaison Team, co-training and coordinating to serve 300+ homeless, runaway, and housing insecure students.

Y.O.U. also grew in reach last year, including 100% growth at Edison Elementary School and development of a school garden in partnership with The Talking Farm. Our partnerships enhanced all of our programs from free-of-charge participation in Northwestern University summer sports camps to the opportunity to train and earn a karate belt with Next Level Martial Arts.

Two Y.O.U. alumni were hired by our community partner Center for Independent Futures to serve as youth trainers. In this role, they will train youth (at Y.O.U. and at other organizations) on how best to engage and interact with community members with disabilities.

Life success looks different for each and every youth served by Y.O.U. Our holistic and integrated approach ensures that youth in our community have all the opportunities they need to succeed.



Cindy Wilson
President, Board of Directors



We worked at 11 Title 1 public schools across 4 school districts and with 75+ partners.

In 2019, Y.O.U. remained focused on closing the opportunity gap by preparing youth for post-secondary and life success.

OUR REACH

1,019

youth served through Out-of-School-Time (OST) Programs

387

OST youth served through psychoeducational groups and other clinical services

674

hours of summer programming provided

OUR IMPACT

94%

of elementary youth improved or maintained their ability to persist when tasks become challenging

93%

of youth reported demonstrating leadership skills

100%

of rising 9th grade youth who participated in Y.O.U.'s summer bridge program and continued with Y.O.U. finished 9th grade on track to graduate



Y.O.U. advances youth success and builds youth resilience through programs that foster academic, social, and emotional growth. These include school-based and community-based programs and services.

Y.O.U.'S UNIQUE APPROACH

- Relationships are at the center of all programming
- Experiential, project-based, and youth-led
- Asset-based, trauma-informed, culturally competent, and equitable
- Deeply engaged partners to ensure holistic services
- High expectations, high support approach



School-based programs provide a continuum of out-of-school-time programming from elementary through high school. Programs operate with 11 school partners in 4 school districts after school each day and full day in the summer. Family engagement and clinical services are fully integrated. Clinical services include case management and individual, family, and group therapy provided by Y.O.U.'s Youth & Family Counselors. Y.O.U.'s clinical team includes social workers, counselors, and art therapists.



Y.O.U.'s OST programming is built within the developmental framework Foundations for Young Adult Success by the University of Chicago Consortium on School Research. Within this framework, Y.O.U. carefully designs and selects tailored program components to foster an integrated identity, build competencies, and develop agency within and among youth.



Community-based programs serve youth and young adults age 11-22 through:

- community outreach and drop-in
- runaway and homeless youth services, including a 24-7 youth housing crisis hotline
- 5th ward programming from Y.O.U.'s headquarters (ages 5-18)
- community-wide collective impact models

3RD – 5TH GRADES

Elementary School

PROGRAM SPOTLIGHT

Pixar Perfect

Pixar Perfect is a curriculum designed by Y.O.U. to build the social and emotional competencies of youth through literacy-based strategies. Using popular movies and books, the Pixar Perfect curriculum supports the development of specific social and emotional learning skills through group discussions, character analyses, and mindfulness activities. One example is the Toy Story unit. The story arch between the characters of Woody and Buzz Lightyear is examined. They begin as enemies but develop a friendship as the film progresses. This relationship and related activities are utilized to discuss friendships, bullying, and the importance of communicating what we are feeling with others.

AT A GLANCE

Schools

Dawes, Edison, Oakton, Walker, and Washington Elementary Schools

Other Programs

First LEGO League, Inside Art, Level Up, Project REACH, Science in Society, Science Minors Club, The Chew





6TH – 8TH GRADES

Middle School

AT A GLANCE

Schools

Chute and Nichols Middle Schools, King Arts Literacy & Fine Arts School, Lincoln and Old Orchard Junior High Schools

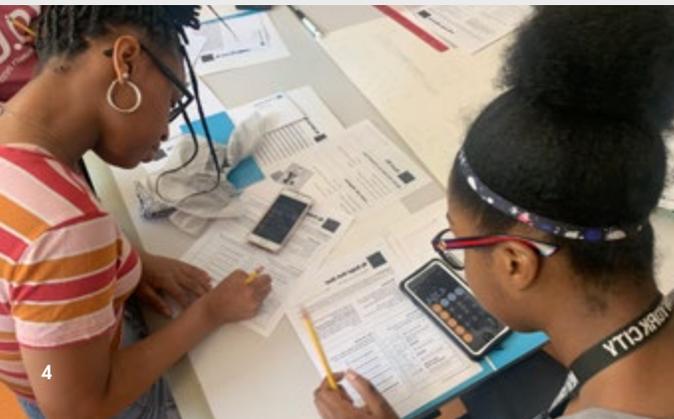
Other Programs

Evanston Public Library STEM, First LEGO League, Future Outdoor eXplorers (FOX), Girls Takeover, Oakton Community College Photography, Safer Spaces, The Chew

PROGRAM SPOTLIGHT

Highway To High School (H2HS)

Highway To High School engages 8th graders during the spring of their final year of middle school to support their important transitions to high school. Y.O.U.'s seven-week project includes high school visits, Q&A sessions with high school staff and student ambassadors, interactive sessions, and a culminating celebration with families. Students visit their future high school at least twice to meet with key staff, receive a tour, participate in a scavenger hunt to experience important areas of the school, and meet current students. Y.O.U. 8th graders learn about school resources, sports and extracurricular activities, and academic structures. H2HS sessions engage youth around key skills such as time management, self-advocacy, goal setting, and healthy relationships. Youth also are introduced to Y.O.U.'s high school programming with many H2HS participants enrolling in Y.O.U.'s summer bridge program Peer to further support a successful transition to high school.



9TH – 12TH GRADES

High School

PROGRAM SPOTLIGHT

Poetry & Poetics

Y.O.U. high school youth can participate in the Poetry & Poetics project with Northwestern University's Poetry & Poetics Colloquium. Through a series of workshops and mentorship from Colloquium students and faculty, youth are introduced to the art of poetry and have opportunities to create and perform original poetry. Youth use poetry to explore their experiences, identities, and communities in a safe space. Workshopping original poems and reading poems by others provide Y.O.U. youth with abundant opportunities to develop their creative writing skills, as well as social and emotional skills such as self-management, self-awareness, and relationship building. Youth accomplishments were celebrated in May 2019 with a reading and performance of their original poetry at the Poetry Foundation in Chicago. The Colloquium also printed a limited edition book of poetry titled *The Voice Within Us* with Y.O.U. youth's original work.

AT A GLANCE

Schools

Evanston Township High School

Other Programs

Food, Farming, Future (F3), The Leadership Project, Makerspace Base Camp and Open Shop, Peer, Culinary Fundamentals, Ready To Launch, Safer Spaces, Stay in School Initiative, YES! Camp



Financial Report

STATEMENT OF FINANCIAL POSITION AS OF 6.30.19

	FY19	FY18
Cash & Restricted Cash	2,318,313	1,642,326
Receivables, net of allowance	1,220,399	1,354,821
Facilities & Equipment	6,114,583	6,279,358
Endowment	2,598,373	2,535,049
Other Assets	53,935	23,528
TOTAL	\$12,305,603	\$11,835,081
Payables & Accruals	355,806	172,898
Unrestricted Net Assets	8,005,195	7,438,407
Temp. Restricted Net Assets	1,903,215	2,182,389
Perm. Restricted Net Assets	2,041,387	2,041,387
TOTAL LIABILITIES & NET ASSETS	\$12,305,603	\$11,835,081

STATEMENT OF FINANCIAL ACTIVITIES AS OF 6.30.19*

	FY19	FY18
Government	2,179,197	2,301,301
Contributions	1,761,458	1,883,817
Special Events	266,320	329,967
TOTAL REVENUE	\$4,206,975	\$4,515,085
Program Services	3,118,016	3,187,485
Management & General	565,190	640,482
Fundraising	357,634	319,615
TOTAL EXPENSES	\$4,040,840	\$4,147,582
OPERATING INCOME	\$166,135	\$367,503

* These results reflect total revenue less restricted endowment investment income.



Our Partners

Each year, Y.O.U. partners with a host of organizations to enhance program offerings, connect youth and families to additional community resources, ensure efforts are not duplicated, and work towards collective impact.

SCHOOL DISTRICT AND PUBLIC PARTNERS

City of Evanston
Evanston/Skokie School District 65
Evanston Township High School District
202
Niles Township High Schools District 219
Skokie School District 68
Skokie/Morton Grove School District 69
Village of Skokie

OST PROGRAM PROVIDER PARTNERS

Art Encounter
Chef Q. Ibraheem
Dance Center Evanston
DIME (Dance Is My Everything)
Evanston Art Center

Evanston Athletic Club
Evanston Public Library
Fitness Avenue
FIRST Robotics
Full Package Athletics
Freddie Lee Martial Arts
George Folz Cartooning
J'Nae Thurmond
Mudlark Theater
Museum of Science and Industry
Next Level Martial Arts
Noggin Builders
North Shore Music
Northlight Theatre
Northwestern University:
Block Museum of Art
Poetry & Poetics
Science in Society

Oakton Community College
Open Studio Project
Overtime Athletics
Sit, Stay, Read
Skokie Public Library
The Recyclery
The Talking Farm
Victoria Reeves
Yancy Hughes Photography

COLLECTIVE IMPACT PARTNERS

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Bundled Blessings
Connections for the Homeless
Curt's Café
Empower Evanston

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EvanSTEM
Evanston Art Center
Evanston Cradle to Career
Evanston Scholars
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Illinois Collaboration on Youth
Illinois Safe Schools Alliance
Infant Welfare Society of Evanston
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Advocacy
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Northwestern University Neighborhood
and Community Relations
Oakton Community College

OMNI Youth Services
PEER Services
The Bridge
The Harbour, Inc.
Youth Job Center
YWCA Evanston/North Shore



Don Baker Circle for Youth

Named for our visionary founder and Director Emeritus Don Baker, the Don Baker Circle for Youth is a giving society established to recognize supporters who make annual fund contributions of \$1,000 or more to Y.O.U. We are grateful for this generous support.

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Y.O.U. is grateful for our many generous donors in Fiscal Year 2019 (July 1, 2018 – June 30, 2019).

Every effort is made to list donors accurately. We sincerely apologize for any omissions or errors in spelling.

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